

COMMUNITY MEETING OF THE BOARD OF EDUCATION  
 HAUPPAUGE UNION FREE SCHOOL DISTRICT  
 TOWNS OF SMITHTOWN AND ISLIP  
 SUFFOLK COUNTY, NEW YORK  
 TUESDAY, JANUARY 23, 2024 AT 8:00 P.M.  
 THE MEETING WAS HELD IN PERSON  
 PUBLIC SESSION CAN BE VIEWED ON “YOUTUBE LIVE”  
 ON THE HAUPPAUGE PUBLIC SCHOOL DISTRICT WEBSITE  
[www.hauppauge.k12.ny.us](http://www.hauppauge.k12.ny.us)

**Members Present:**

Mr. Rob Scarito, Vice President; Mr. Michael Buscarino, Ms. Colleen Capece, Dr. Lawrence Crafa, Mr. James Kiley, Ms. Gemma Salvia

**Members Absent:**

Mr. David Barshay, President

**Others Present:**

Dr. Donald B. Murphy, Superintendent of Schools; Mr. Joseph Tasman, Deputy Superintendent; Ms. Brigid Siena, Assistant Superintendent for Business and Operations; Ms. Rebecca Bilski, Assistant Superintendent for Pupil Personnel Services; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Eugene Barnosky, Attorney; Lori DeGeorge, District Clerk

**Others Absent:**

Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction, and Technology

**CALLING OF THE MEETING**

Mr. Scarito called the meeting to order at 7:00 p.m.

**EXECUTIVE SESSION**

Mr. Scarito asked for a motion to adjourn into Executive Session to discuss a disciplinary matter involving a particular student; matters leading to the appointment of a particular corporation; and to seek legal advice from the Board's Attorney.

Motion Mr. Buscarino. Second Dr. Crafa. Motion carries 5-0-0-3, with Mr. Barshay and Ms. Capece absent. Ms. Capece joined the meeting at 7:15 p.m.

**PLEDGE TO THE FLAG**

Boy Scout Troop 214 from the Hauppauge Middle School led the Pledge of Allegiance.

**SUPERINTENDENT'S UPDATE**

On Friday, January 12th, the high school hosted an IB Alumni Reunion. Nine graduates from the classes of 2018, 2020, 2021, and 2022 returned to the high school to share their college experiences and reflect on

how the IB Diploma Programme prepared them for university. Students enrolled in IB classes as well as prospective IB students had the opportunity to attend.

During the panels, our former Hauppauge students fielded questions about their transition to college and the skills required for success. The alumni shared the extent to which specific aspects of the IB Diploma enhanced their college preparedness.

Hauppauge High School students in AP Government and Politics, IB Global Politics and IB History of the Americas HL II classes participated in the Voices of Democracy essay competition hosted by their local VFW Post 10870. Congratulations to the following eight students who were recognized as runners-up in the contest: Kaylah Adam, Julianna Bullaro, Eric Chen, Sweta Jha, Max Ofgang, Arav Prabhu, Chris Primiani, and Stevie Donna Rosenfeld.

Lastly, The cold weather is here! To be prepared for those days when we may have a two-hour delay or early release, please visit our website to see a “School Delay and Early Release FAQ for Parents.” You can also view High School and Middle School Delay Schedules there.

## **RECOGNITION / AWARDS / PRESENTATION / ADOPTION OF MINUTES**

### **5A. RECOGNITION AND AWARDS**

### **5B. PRESENTATIONS**

### **5C. ADOPTION OF MINUTES**

#### **1) Business Meeting of Tuesday, January 9, 2024**

Mr. Scarito asked for a motion to approve the minutes of the Business Meeting of January 9, 2024. Motion Ms. Salvia. Second Dr. Crafa. Motion carries 4-0-2-1 with Ms. Capece and Mr. Kiley abstaining, and Mr. Barshay absent.

## **QUESTIONS AND COMMENTS ON TONIGHT’S AGENDA ONLY**

*Members of the public who desire to address the board on any topic that is on tonight’s organizational agenda are welcome to do so at this time. Speakers are requested to limit their remarks to not more than three minutes, to appoint a spokesperson if the concern is a group concern, and to supplement verbal presentations with written reports, if necessary or desired. Twenty minutes are being scheduled for this portion of tonight’s agenda.*

## **CONSENT AGENDA**

### **7.1 ADMINISTRATIVE MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

- A. Biennial Re-Adoption of the District Shared Decision-Making Plan
- B. 2024-2025 Hauppauge Public Schools Calendar

- C. **WHEREAS**, the parents of the student identified in the attached correspondence have appealed to the Board of Education from the Superintendent's determination; and **WHEREAS**, the Board has carefully reviewed the record on appeal; and **WHEREAS**, the Board has deliberated on the appeal in Executive Session; **NOW, THEREFORE, BE IT RESOLVED**, that the Board affirms the Superintendent's determination.

## **7.2 PERSONNEL MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following personnel action report be approved as per attached.

- A. Personnel Action Report - Certified Staff
  - 1) Resignation/Termination/Leave of Absence/Retirement/Excessed
  - 2) Appointment of Substitutes
- B. Personnel Action Report - Civil Service Staff
  - 1) Appointment
  - 2) Retirement/Resignation/Termination/Leave of Absence (LOA)
  - 3) Removal of Substitutes

## **7.3 BUSINESS MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

- A. Special Education
  - 1) IDEA Flow-Through
    - a) Cam-Held Enterprises, Inc. dba Just Kids Early Childhood Learning Center
  - 2) Positive Behavior Support Consulting & Psychological Resources, P.C.
- B. Health Services
  - 1) South Huntington UFSD
  - 2) West Islip UFSD
- C. Obsolete Equipment
  - 1) Technology Equipment (See Attached Listing)
- D. Other Contracts
  - 1) ECAF Charter
    - a) Class of 2026
    - b) Robotics
    - c) The Eagles Pantry
  - 2) ZFX, Inc., d/b/a: Owen ZFX Flying Effects - REMOVED

BE IT RESOLVED, that upon the recommendation of the Superintendent, the following be accepted:

E. Financials

- 1) ECAF - November 2023
- 2) Warrants - November 2023
- 3) Treasurer's Report - November 2023
- 4) Collateralization - November 2023
- 5) Trial Balance Report - November 2023
- 6) Appropriation Status Report - November 2023
- 7) Revenue Status Report - November 2023
- 8) Budget Transfers
  - a) October 2023
  - b) November 2023
- 9) Claims Audit - November 2023

F. Budget Transfer

- 1) #43

#### **7.4 CURRICULUM AND INSTRUCTIONAL MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

A. Committee on Special Education Recommendations:

- 1) CSE Recommendations
- 2) CPSE Recommendations
- 3) 504 Recommendations

B. New Course Proposals

- 1) Virtual Enterprise
- 2) IB Digital Society
- 3) Navigating the Digital Landscape
- 4) Communication in the Digital Age
- 5) ESS Health
- 6) Modern Band
- 7) Intro to Modern Band

Mr. Scarito asked if any members would like to remove any items from the Consent Agenda. Mr. Scarito removed item 7.3. D.2.

Mr. Scarito asked for a motion to approve the Consent Agenda minus item 7.3. D.2. Motion Dr. Crafa. Second Ms. Capece. Motion carries 6-0-0-1.

## 8. POLICIES

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

- 1) 4772 - Graduation Ceremonies - Second Reading
- 2) 8413 - Transportation for Nonpublic School Students - Second Reading
- 3) 8130.2 - Hauppauge Workplace Violence Policy Statement - Second Reading

Mr. Scarito asked for a motion to approve the three policies listed above. Motion Mr. Kiley. Second Mr. Buscarino. Motion carries 6-0-0-1.

## 9. COMMITTEE REPORTS

- A. Audit Committee - Ms. Colleen Capece, Permanent Chair; Mr. James Kiley; Mr. Rob Scarito
- B. Board Policy Committee - Mr. David Barshay, Permanent Chair; Ms. Gemma Salvia; Mr. Rob Scarito; Ms. Colleen Capece, Alternate; Mr. Joseph Tasman, Deputy Superintendent; Ms. Brigid Siena, Assistant Superintendent for Business and Operations; Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction, and Technology
- C. Islip Town School Board Association Representatives Committee - Mr. Michael Buscarino, Permanent Chair; Ms. Colleen Capece, Alternate - *Mr. Buscarino said that no meetings have been scheduled at this time.*
- D. Steering Committee - Mr. David Barshay; Dr. Donald B. Murphy, Superintendent, Permanent Chair - *Dr. Murphy stated that a Steering Committee Meeting was recently held and they received building updates. The Steering Committee will meet again in the Spring.*
- E. HIV/AIDS Committee - Dr. Lawrence Crafa, Permanent Chair - *Dr. Crafa said that this Committee will meet in the Spring.*
- F. Code of Conduct Committee - Mr. Rob Scarito, Permanent Chair; Mr. James Kiley; Mr. Michael Buscarino; Mr. Joseph Tasman, Deputy Superintendent - *Mr. Tasman said that the Code of Conduct Committee will meet in May to review and adopt a new Code of Conduct.*
- G. Safety Committee - Mr. Michael Buscarino, Permanent Chair; Ms. Gemma Salvia; Mr. James Kiley, Alternate; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Glenn Holm, Director of Facilities; Mr. Patrick Caffrey, Director of Security - *Mr. Buscarino said the committee met in December and will meet again in March.*
- H. Facilities Committee - Dr. Lawrence Crafa, Permanent Chair; Ms. Colleen Capece; Ms. Gemma Salvia; Mr. James Kiley, Alternate; Mr. Glenn Holm, Director of Facilities; Ms. Brigid Siena, Assistant Superintendent for Business and Operations - *No scheduled meeting at this time.*
- I. Curriculum, Instruction, and Technology - Ms. Gemma Salvia, Permanent Chair; Ms. Colleen Capece; Dr. Tim McCarthy, Assistant Superintendent of Curriculum, Instruction, and Technology; Ms. Rebecca Bilski, Assistant Superintendent for Pupil Personnel Services; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Gary Fortmeyer, Parent Representative - *Ms. Salvia said the Committee met over Zoom recently and recommended seven new courses that were approved at this meeting.*

- J. Bond Subcommittee - Co-Chairs: Mr. Barshay, Board of Education President; Dr. Donald Murphy, Superintendent; John Savastano, Traci Ryan - *Dr. Murphy said that they will be scheduling a meeting.*

**10. DISCUSSION MATTERS**

**11. NEW BUSINESS**

**12. QUESTIONS AND COMMENTS FROM THE COMMUNITY**

*Members of the public who desire to address or question the board on any topic related to board work are welcome to do so at this time. Speakers are requested to limit their remarks to not more than three minutes; to appoint a spokesperson if the concern is a group concern, and to supplement verbal presentations with written reports, if necessary or desired. Twenty minutes are being scheduled for this portion of tonight's agenda.*

**13. ADJOURNMENT**

Mr. Scarito asked for a motion to adjourn the meeting and return to Executive Session. Motion Mr. Kiley. Second Dr. Crafa. Motion carries 6-0-0-1. The meeting was adjourned at 8:28 p.m.

**14. NEXT BUSINESS MEETING - TUESDAY, FEBRUARY 6, 2024**

Respectfully submitted,

/s/ Lori DeGeorge  
District Clerk